



April 25-27, 2019

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Presidential Welcome

It is with great pleasure and anticipation that I welcome you to the 2019 Annual Meeting of the Academy of Religious Leadership.

To paraphrase our Constitution, the Academy exists to convene a scholarly roundtable of leadership educators and professional practitioners. We gather to learn from one another and with one another in the ongoing process of developing our craft as those who lead and as those who form leaders.

For the 2019 meeting, I chose the theme “Engaging Power.”

We live in an era of polemical social media, partisan politics, and increased tensions around “the other”—the political other, the racial other, the immigrant other, the gendered other, the religious other. As groups of people experience anxiety provoked by fear of the other, they look to leaders enact power to resolve their anxieties.

Given this context, how should religious leaders think about, talk about, teach about, steward, challenge, and address power? Among the questions we will explore:

How do we steward our personal power?

Every one of us has some power base from which we function. How do we recognize and process our power? How might diverse fields—practical theology, missiology, gender studies, critical race theory, to name a few—help us to be reflective practitioners as we enact power?

What constitutes a theology of power?

Leadership literature tends to discuss power in neutral terms, sometimes failing to acknowledge the ethical, moral, and theological implications of power. What scriptural and theological resources shape how religious leaders view power? What resources inform a response to the use and misuse of power?

How might we address power?

What is the role of religious leaders in the prophetic act of speaking to power? Toward what ends do leaders in a variety of settings—church, community organizations, education, non-profits, business, public sector—engage power? How do we engage our communities in the act of addressing power?

My hope for this meeting is that we will, together, develop a broader and deeper understanding of power and leave with renewed commitment to engage our communities in practical and concrete ways for the sake of our participation with God in God’s work in the world.

With you, in Christ’s service,

A handwritten signature in purple ink that reads "Susan L. Maros". The signature is fluid and cursive, with a large initial 'S'.

Susan L. Maros, MDiv, PhD
ARL President

Schedule

Thursday, April 25

4:00 - 5:30 pm	Steering Team Meeting	Marriott Lobby
7:30 - 9:00 pm	Welcome Reception	St. Croix Room — 6th Floor

Friday, April 26

8:30 - 10:00	Opening Session	Deer Lake / Elk Lake Room — 4th Floor
10:00 - 10:30	Break	
10:30 - 12:00	Presentations	Deer Lake / Elk Lake Room
	Session Chair: Kris Stache	
	Presenters: Tom Tumblin	"The Power to Change: Leadership Development and Identity Formation"
	Andre Henry	"Making the Invisible Visible: Prophetic Drama as a Tactic for Social Change"
	Sandra Selby	"Addressing Unchecked Power: Lessons Learned from Genocide and Ethnic Cleansing"
12:00 - 1:30	Lunch Nominating Committee Meeting JRL Board Meeting	TBD TBD
1:30 - 3:00	Break Out Sessions	
	Frameworks for Leader Power	Elk Lake Room
	Session Chair: Robert Martin	
	Presenters:	
	Mary Kay DuChene	"Deriving Power from Purpose: Developing Leaders to Influence Significant Change"
	Bernard Chao	"Expanding the Discourse on Agency with the Vocabulary of Power: Narratives and Ideologies Influencing Leader-Laity Relationships in Churches"

Church Leadership & Power

Deer Lake Room

Session Chair:
Courtney Davis Olds

Presenters:
Ginger Hertenstein “Understanding God’s Power and How the Church
Can Prophetically Address Its Diverse Community:
A Case Study from First Presbyterian Church,
Duncanville”

Will Houts “The Faces of Power in the Church”

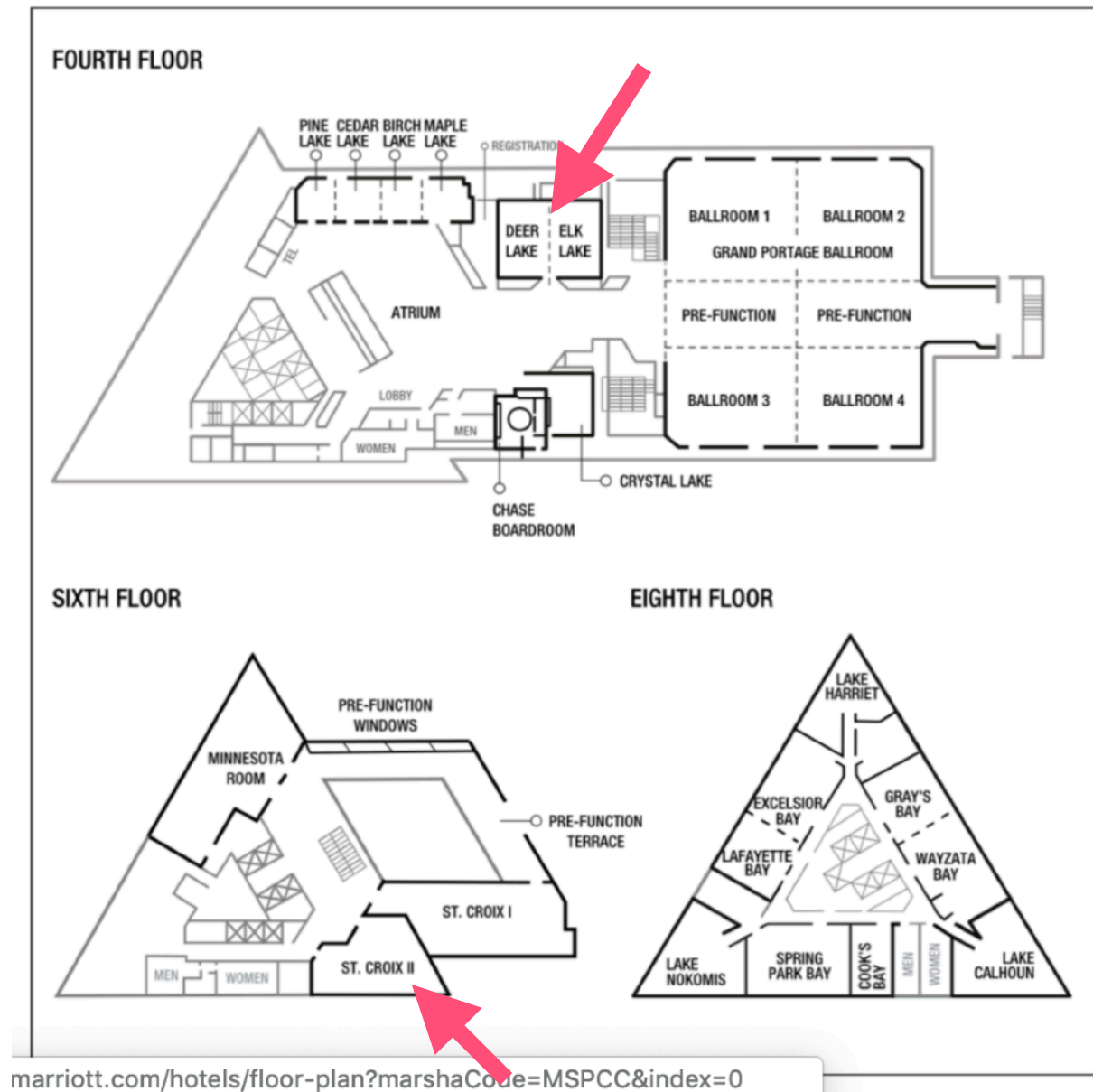
Zach Ellis “The Place of Power in Shared Leadership Teams
in Christian Congregations”

3:00 - 4:00	Exercise: Exegeting the City	Marriott to Westminster
	Coffee Break	Meisel Room Westminster Presbyterian Church
4:00 - 5:30	Shaping a Praxis of Prophetic Power Engagement: A Practitioner Round Table	Meisel Room
	Moderator: Craig Hendrickson	
	Panelists: Chris Brooks Rose Lee Norman Richard Coleman	
5:30 - 6:15	Tour of Westminster and Conversation with Meghan Gage-Finn, Executive Associate Pastor, and David Shinn, Associate Pastor for Congregational Care	
6:30 - 8:00	Dinner	Heller Commons Westminster Presbyterian Church

Saturday, April 27

8:30 - 9:30	Business Meeting Breakfast provided	Deer Lake / Elk Lake Room
9:30 - 10:00	Break	
10:00 - 11:30	Presentations Session Chair: Lisa Withrow Presenters: Bill Kondrath Wilmer Villacorta Phil Allen	 “Power, Affect, and Meaning as Domains of Communication” “Admitting Assumptions on Power: An Integration of Paradox, Storytelling, and Community” “Spirituality of Black Bodily Resistance: Reimagining Kaepernick’s Protest Through King’s [Nonviolent] Direct Action”
11:30 - 12:00	Closing Session	

Hotel Floor Plan

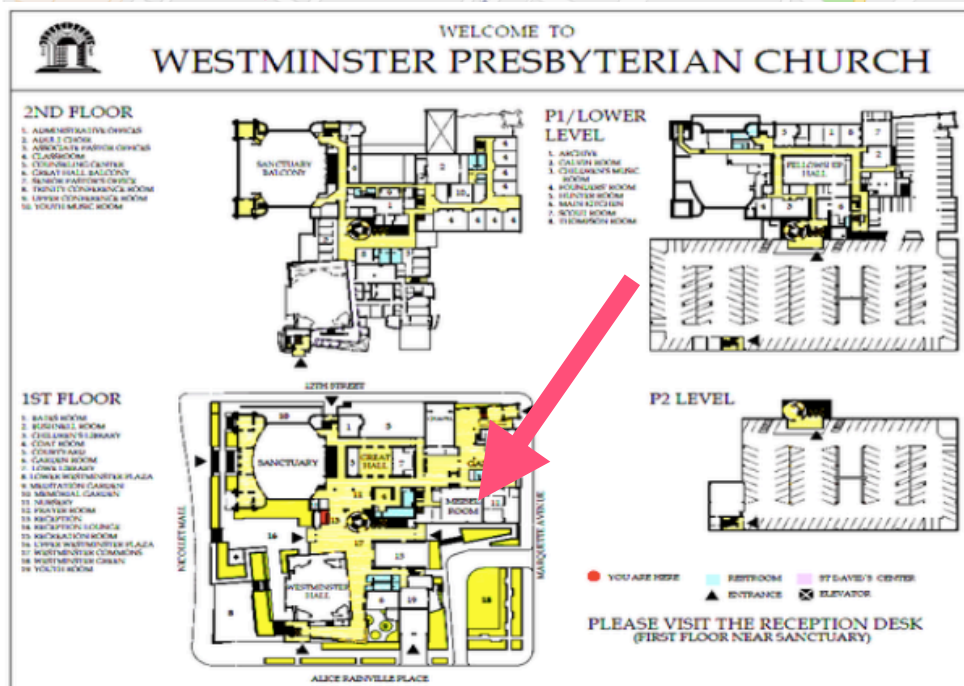
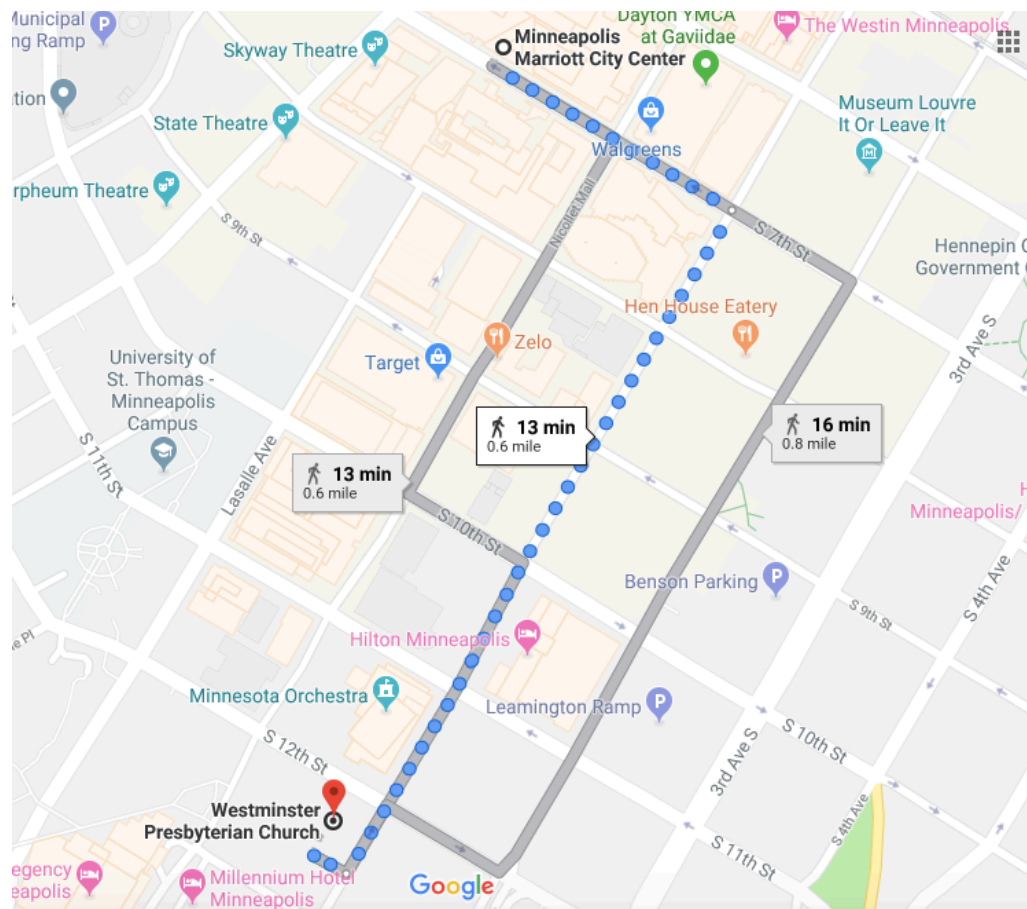


Wifi Information

The Wifi code for the conference is: ARL2019

Directions to Westminster Presbyterian Church

1200 Marquette Avenue, Minneapolis



Presenters, Panelists, and Session Chairs



Phil Allen, Jr.

Pastor, Own Your Faith Ministries

Phil Allen is a man driven by vision, compelled to fulfill God's calling on his life. His passion is simply to see individuals, communities, and people groups come to realize their full potential in Christ as God has designed and preordained them to live. He is founder and pastor of *Own Your Faith Ministries*. At the core of his ministry is mentorship—life-on-life discipleship ministry—in an authentically multi-cultural context dismantling the racial walls of hostility and ambivalence. While pursuing a Ph.D. in Christian Ethics at Fuller Seminary, he is an author, a teacher, a pastor, and a poet. He is the “lead broken

one leading broken ones to wholeness in Christ.”

<https://www.ownyourfaith.us/>

<https://www.philallenjr.com/>



Christopher Brooks

Executive Director, SHINE | Merge Twin Cities

Chris Brooks is an ordained pastor whose passions are biblical justice and the intersection of economics and the Church.

He previously held Executive positions within the Church, the Willow Creek Association, and World Vision U.S., and he taught Urban Studies at North Central University and Leadership in the Fuller Youth Institute. He currently serves as the Executive Director of Shine In the World

Ministries, a global evangelism Organization. His Book: *Be Just - a Memoir on Biblical Justice* will be published later this year.

Chris has been married to Bobbi for 22 years. They have 4 children, and live in the Twin Cities.

LI | <https://www.linkedin.com/in/chrisbbrooks>



Bernard Chao

PhD Candidate and Pastor, The Methodist Church, Singapore

Bernard is a Ph.D. Candidate at Fuller Theological Seminary. His research interests lie in the intersection of practical theology, leadership, learning communities, critical theory and pedagogy, accompanied by an attentiveness to divine presence, revelation, and agency.

A former litigation lawyer, Bernard is an ordained minister and has been a pastor in The Methodist Church in Singapore (Trinity Annual Conference) since 2005. He has served as a pastor and senior pastor in a number of churches, as well as a school chaplain, and associate director of ministry in schools.

Bernard is also faculty-in-development for Trinity Theological College (Singapore), and is looking forward to returning to teach in the seminary and continuing his research with churches in Singapore and Asia.

Bernard is married to Ai Jin, a church counselor, and they have three children.



Richard H. Coleman

Executive Director, Hope United CDC



Courtney Davis Olds

PhD Candidate and Consultant

Courtney Davis Olds is a PhD candidate in Leadership and Change at Antioch University. She is ordained in the American Baptist Churches USA and works bi-vocationally as a church & organization consultant and as a physical therapist. She resides in Philadelphia, PA.



Mary Kay DuChene

Staff Consultant, LeaderWise

Mary Kay is a leadership coach and consultant, facilitator, teacher, and strategist. Being called to ministry as a second career, she has over 30 years of experience in management, leadership development, marketing, and business management and development.

Mary Kay is a staff consultant for LeaderWise, a non-profit that provides counseling, consulting, and leadership development for clergy, and others in service professions. She is committed to developing leadership excellence in faith communities. In addition to coaching, consulting with, and teaching individual leaders, she also develops teams toward achieving high performance and offers vision and strategy facilitation to leadership teams. In addition to this work, Mary Kay is on staff in the Southeastern MN synod of the ELCA, as Assistant to the Bishop for Leadership, Candidacy, and Faith Formation.

Combining business leadership expertise with her deep faith, in 2010, Mary Kay designed and developed a cohort-model leadership development program for high potential clergy. This program brings faith leaders together for a year-long exploration of leadership, with the vision to help them lead their communities through deep change effectively and enthusiastically into the 21st century. Since this time, the program has expanded into retreats and seminars in a variety of forms. The SHAPE of Leadership program currently is offered in the Midwest as well as on the East Coast.

Mary Kay holds a Bachelor of Science degree from the University of Minnesota, Business Coach Training from Coach U, and a Masters of Arts in Congregational Mission and Leadership from Luther Seminary. An practitioner of Adaptive Leadership, Mary Kay has studied under Ron Heifetz at the Harvard Kennedy School. She is also certified to facilitate many assessments used in leadership development.

When not working or in the throes of life's duties, Mary Kay loves to spend time with her husband, adult children, grand daughter, and golden retriever; read; and commune with nature in the Twin Cities or at the family retreat near the North Shore of Lake Superior.



Zachariah Ellis

PhD Candidate

Zachariah Ellis is ordained in The Church of the Nazarene and is active in the life of Mountainside Communion Church of the Nazarene in Monrovia, CA. Prior to this he served as a youth pastor in Baker City, Oregon.

He graduated with an M.Div. from Nazarene Theological Seminary and is currently a PhD Candidate in Practical Theology at Fuller Theological Seminary. His dissertation investigates the practice of shared leadership in Christian congregations. His primary research interests are pastoral leadership, congregational formation, Wesleyan theology, and a theology of ordination.

Zach lives in Pasadena, CA with his wife and two children.



Craig Hendrickson, PhD

Assistant Professor of Pastoral Studies, Moody Bible Institute

Craig Hendrickson currently serves as Assistant Professor of Pastoral Studies and Program Head of the B.A. in Evangelism and Discipleship at Moody Bible Institute in Chicago, IL. Prior to this, he served for ten years as a pastor in Long Beach, CA and Brooklyn, NY; five years as a leadership coach and consultant with Church Resource Ministries; and for three years in campus ministry at North Park University. He also serves as a leadership partner and trainer with the Arrow Leadership Program, is an ordained elder in the Free Methodist church, and has published several articles and chapters on the topics of missional leadership and intercultural ministry. Craig's desire is to raise up a network of leaders who are working toward spiritual transformation, racial healing, and economic justice through multiethnic ministry in diverse urban communities across North America.



Andre Henry

Activist, Artist, Speaker

Andre Henry has a passion for making the invisible visible. In the summer of 2016, he began lugging a solid granite boulder around Los Angeles to show the weight of systemic racism on the black psyche. Months later, he walked around dressed for a funeral with the names of the victims of state violence written on his jacket; and in response to the police involved death of his mentally ill neighbor, J.R. Thomas, Andre founded an activist collective called “Something Disruptive” dedicated to creative, nonviolent direct action.

Together, “Something Disruptive” convened a group of community leaders, students, clergy, and civilians from around Los Angeles County for a year-long vigil in protest of police brutality in the wake of J.R. Thomas’ death at the doors of the Pasadena Police Station called “A Subversive Liturgy.” Through this year-long action, the group raised financial support for J.R.’s family and local Black Lives Matter activists, as well as mobilized support for the Black Lives Matter Pasadena Freedom School serving the youth of Northwest Pasadena.

Andre is a student of nonviolent struggle and social change, including studying leadership in nonviolent movements for social change through the Harvard Kennedy School. He specializes in using digital media to educate and mobilize audiences for racial justice and social progress. He has served as managing editor at RELEVANT Media Group and is currently a contributing editor for The Sider Center for Peace and Justice in Philadelphia, a Content Expert for the Fuller Leadership Platform, and a Research Assistant for the Innovation for Vocation Project. He has also earned theology degrees from both Southeastern University and Fuller Seminary.

<http://www.andrerhenry.com/>



Ginger Hertenstein, DMin

Pastor, First Presbyterian Church, Duncanville

Ginger Hertenstein pastors First Presbyterian Church, Duncanville. She holds a Doctor of Ministry from Fuller Theological Seminary. She actively pursues public ministry using biblical storytelling, working with city government, businesses, school, and church leadership. She organizes Community Conversations for community leaders. She and First Presbyterian lead large festivals to bring the diverse community together and to raise funds for the local emergency assistance agency. She and First Presbyterian organized a Community Chorus which was invited to sing Handel’s *Messiah* at Carnegie Hall in New York. The Duncanville Chamber named Ginger Duncanville 2018 Woman of the Year.

Ginger and husband Dean have six adult children and five grandchildren. They enjoy family, friends, and traveling.

See www.fpcd.com, <https://www.facebook.com/First-Presbyterian-Church-Duncanville-Texas-349209536085/>, <http://www.duncanvillechamber.org/>, <https://www.dcity.org/>



Willem Houts

Willem Houts is a PhD student in the Civil Society and Community Research program at the University of Wisconsin – Madison. He has served congregations in southern Wisconsin for the last 14 years including a number of congregations as interim pastor in addition to serving in leadership roles within the local Presbyterian Church (USA) judicatory.



William Kondrath, DMin

Consultant

Bill Kondrath is a Lead Consultant with VISIONS, Inc. (www.Visions-inc.org) doing multicultural training and consulting primarily with universities and non-profits. His own consulting practice focuses on faith communities in transition and the role of feelings in valuing and working across differences. He has worked in more than 130 Christian and Jewish faith communities. He also does leadership coaching from a systems perspective. He is author of *God's Tapestry: Understanding and Celebrating Differences* (Alban 2008), *Facing Feelings in Faith Communities* (Alban 2013), and *Resources for Facing Feelings*. He was the President of the ARL (2013-14) and Co-editor of the *Journal of Religious Leadership* (2015-17). He currently serves again on the JRL board. In his earlier career, he served for 20 years as rector, campus minister, and hospital

chaplain before becoming the William Lawrence Professor of Practical Theology and Director of Theological Field Education at Episcopal Divinity School, Cambridge, MA (1995-2014). More information is available about Bill at: www.billkondrath.com.



Rose Lee-Norman

Associate Pastor of Family Ministry, Sanctuary Covenant Church

Loyal. Compassionate. Realistic. Includer. Peaceful. Reliable.

These are a few key characteristics that describe me and how I use my gifts to fulfill our mission at Sanctuary. I believe each person has a God-given story and that story should not be kept silent. The Holy Spirit has equipped us all to share this story with others, especially across generations, which is why I love serving as Associate Pastor of Family Ministry.

I grew up in Minnesota and have lived and worked with children and families in Ecuador, Chicago, Los Angeles, and now Minneapolis. I received a Certificate of Christian Studies from Covenant Bible College-Ecuador, a Bachelors of Arts in Biblical and Theological Studies from North Park University and a Masters of Arts in Theology from Fuller Theological Studies. I was ordained in the Covenant Church in 2015. I live in North Minneapolis with my husband (Ryan) and two daughters (Esme and Isla). My favorite things include eating a good burger and fries, reading, being outside, and traveling to new places.



Robert Martin, PhD

Professor of Christian Formation and Leadership, Wesley Theological Seminary

The Rev. Dr. Robert Martin is Professor of Christian Formation and Leadership at Wesley Theological Seminary in Washington, DC, where he served as Dean from 2013-2017. Originally from Louisiana, Robert is an ordained elder in the United Methodist Church. Prior to his appointment at Wesley in 2013, Robert taught Church Leadership at Saint Paul School of Theology in Kansas City and also taught Christian Formation at Yale Divinity School in New Haven, CT. His Ph.D. in practical theology comes from Princeton Theological Seminary. Robert lives in Kansas City with his wife; they are blessed with 2 daughters.

Robert is currently writing a book about 'being church' from a sacramental perspective, and he speaks and teaches frequently on the subjects of spiritual formation, leadership, and missional faithfulness. He is especially interested in spiritual practices that foster missional engagement and are grounded in contemplative disciplines.



Sandy Selby, DMin

Pastor, Furnace Street Mission

Rev. Dr. Sandy Selby is Pastor of Furnace Street Mission in Akron Ohio, which serves people in crisis and those who work with them. She serves as a consultant on compassion fatigue and resilience to organizations who work in the fields of child welfare, animal welfare, victim services, hospice and palliative care, and community corrections. For nineteen years, she has been an on-call chaplain at trauma centers serving children and adults. Last year Sandy was part of an interim ministry team at University Circle United Methodist Church in Cleveland, working with the congregation during a difficult transition following the retirement of its long-standing pastor.

For several years, Sandy was adjunct instructor of pastoral care and field education at Methodist Theological School in Ohio, where she is occasional guest lecturer on leadership, conflict management, and pastoral care. She was an executive at a Fortune 500 company for eighteen years before pursuing a call to community-based ministry twenty years ago.

Sandy is the author of “Hope in the Wilderness: Addressing Compassion Fatigue in Professionals Who Work with Individuals in Crisis,” which was published in the Journal of Religious Leadership in Fall 2014; she presented a paper on that topic at ARL in April 2014. Her article “Religious Leaders as Facilitators of Meaning Making” was published in the Spring 2012 issue of Journal of Religious Leadership. Her chapter entitled “Trauma and Healing: The Power of Stories,” was published in *Alienation and Connection: Suffering in a Global Age*, Lisa Withrow, editor.



Kristine Stache, PhD

Associate Professor of Missional Leadership, Wartburg Seminary

Kris Stache joined the Wartburg Theological Seminary community in January 2007. Kris has previously served as an adjunct faculty member at Luther Seminary and served as the Managing Director of Partnership for Missional Church at Church Innovations Institute in St. Paul, MN. Her Ph.D. dissertation is entitled, “Feminist Theology and Missional Church: An Exploration into the Doctrine of the Trinity and its Understanding in four Denominational Systems” in the area of Congregational Mission and Leadership. She earned a M.A. in Christian Lay Ministry with a concentration in Congregational Leadership from Luther Seminary, and a B.A. in Business Management from Luther College. In addition to academic teaching, Kris has also served in parish settings as Director of Ministry Development, Director of Life Ministries, Director of Children’s Ministry, and Youth Director. She also served as a short-term missionary in Japan. Kris brings a holistic, missional and community-centered vision to ministry. Kris, her husband, Alan and their children live in the Dubuque area.



Thomas Tumblin, PhD

Professor of Leadership, Asbury Theological Seminary

Thomas F. Tumblin, a member of the leadership faculty at Asbury Theological Seminary since 1999, serves as Associate Provost for Global Initiatives and Academic Affairs as well as Associate Dean for Faculty in the Beeson School of Practical Theology. He oversees Asbury's global partnership and church planting initiatives while teaching in the Masters of Arts in Leadership and Doctor of Ministry degree programs. His research interests include ecclesiology, research design and change leadership. He is the author of various articles and chapters and of the book *Ad-Ministry: The Nuts and Bolts of Church Administration* (2017).

For more information, go to <https://asburyseminary.edu/person/dr-thomas-f-tumblin/>



Wilmer G. Villacorta, PhD

Associate Professor of Intercultural Studies, Fuller Theological Seminary

Wilmer G. Villacorta joined the School of Intercultural Studies faculty in 2009, after serving three years as a spiritual mentor for in-service leaders at Fuller and teaching four years as an adjunct professor in the Master of Arts in Global Leadership (MAGL) program. Prior to coming to Fuller, Dr. Villacorta served on faculty at the Center of Discipleship and Mission in Alhambra, California, the Missionary School of Emmanuel Bible Church in Peru, and the Latin American School of Missiology in Peru, where he also served as dean for four years.

In addition, Villacorta and his wife, Jeannie, spent four years as directors of the Missionary Bridges Project in his native Peru, building mentoring networks between North American college students and indigenous ministries and teaching courses on leadership to church planters and pastors. He has served for over 15 years in pastoral positions in Paris, France, and for

Latino congregations in New Jersey and California, and has launched job development programs in the North Hollywood and Pasadena communities through World Vision's U.S. Division.

Villacorta is working on several publications on leadership and identity, weakness and power, *imago Dei*, and machismo. His dissertation, "Unmasking Machismo: From Malleability to Transformation of Andean Pentecostal Leaders in Central Peru," argued that working alongside women in leadership is highly important to the positive transformation of male leaders in today's church, specifically in the Latin American context. Villacorta received the Leadership Award from the School of Intercultural Studies in 2008 and was recognized with the Outstanding Civic Service Award by the City of Los Angeles in 1989. He is cofounder and cochairman of the Network of Developing Latin Leaders (NDLL) and has translated several books into Spanish on theology of mission, leadership development, and mentoring.



Lisa Withrow, PhD

Professor of Christian Leadership, Methodist Theological School in Ohio

Lisa R. Withrow teaches Leadership Studies at Methodist Theological School in Ohio. She teaches conflict management and transformation, leadership formation, and consults with a variety of organization. She also coaches persons in their own leadership formation. Withrow pays attention to the creative imagination through writing fiction, non-fiction, poem-prayers (one of which has been set to choral music, debuted in 2008). She also has been a leadership journal editor and writes about sustainable justice concerns. Lisa is an avid blogger, traveler, kayaker, and photographer.